COLLEGE OF THE ROCKIES FACULTY ASSOCIATION
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

CORFA General Meeting Minutes

March 10 at 5 p.m. – via Zoom

Present: Joan Kaun, Sheena Svitich, Sharon Demaine, Kevin Boehmer, Andrea Hyde, Kathy Nelson, Tim Ross, Marcel Dirk, Butch Butalid, Allison Platt, Patti Thygesen, Annette Aarts, Sandi Lavery, Greg McCallum, John McDonaugh, Jody Mendenhall, Mary Shier, Sheldon Dwyer, Larry Maki, Lisa Gold, David Dick, Joann Smith, Noelene Terblanche, James Wishart, Jenny Gutzman, Leslie Molnar, Katie Burles, Kevi Remple, Ben Tippett, Tara Ramdin, Nathan Dueck, Erin Dunlap, Heather Wik, Trevor Beugeling, Leanne Caller-Smith, Jennifer Ham, Bonnie New, Norma Sherret, Avery Hulbert, Andrea Eitle, Pam Bailie, TJ Wenc, Tammy Kiss, Karen Ogilvie, Heather Montgomery

Territorial Acknowledgement

1. **Order of Business**
   Approval of the Agenda
   Motion to approve the agenda as presented. Annette/Andrea. **Carried.**

2. **Minutes of November 25, 2020 General Meeting**
   Motion to approve the minutes from the previous meeting as presented. Tim/Kevin. **Carried.**

3. **Business Arising**
   a. **2019-2022 Collective Agreement**
   The new CA is still being proofread. We should see it published by the end of month. We are getting a raise on April 1.

   b. **CORFA Strategic Priorities**
   The subcommittee that worked on this was Joan Kaun, Andrea Hyde, Kevin Boehmer, and Becky Pelkonen. Kevin outlined the current document as it was presented on-screen, reading out our vision, mission, goals, and actions. He explained how they come about the recommendation to hire a consultant to develop an organizational assessment of CORFA. They had spoken to different faculty associations and found that they are all run differently. It was suggested that someone also be hired to create the CORFA orientation handbook and work on our website. It was suggested to remove the word “physical” from the term *physical disability* in the first item from the CORFA’s purpose section.

   Motion: that the CORFA membership endorse the CORFA Strategic Plan 2021 document. Kevi/Andrea. **Carried.**

c. Black History Month

Andrea summarized the course of the six events and their creation and success, the role of the two coordinators, and Becky's and Andrea's roles. For people not able to attend, a good list of resources has been shared on the CORFA website.

i. Ujamaa Bursary

The details of this fall bursary, open to both domestic and international students, and its application requirements were outlined.

Motion: that the CORFA membership support this bursary. John/Kevi. **Carried.**

4. New Business

a. Faculty Development

Some faculty members have their professional dues paid by the College, but most do not. The management rep on the committee feels that professional fees being paid out of PD eligibility is outside the scope of PD, due to research she's done. We have asked to see such research but have not heard back.

Motion: that the Faculty Development Committee/CORFA Executive recommendation permitting the use of Faculty Development eligibility to pay for professional dues/fees be accepted. Marcel/TJ. **Carried.**

b. Service Improvement Fund

Kevin announced that Andrea Hyde received the funding. The second round of applications are now in process.

c. CORFA AGM

The AGM will be held on Thursday, April 29, at 5 p.m.

i. Upcoming Elections

Twelve Executive and fifteen committee positions are up for election.

d. Fall 2021

The College will be returning to face-to-face instruction in the Fall. Masks will still be required but social distancing will be relaxed. Some things may be continued, such as online advising and the virtual Open House and Career Fair. The main concerns are technology related, as some students will still be online, and we need alternative methods to deal with students that have to stay home sick. Questions were raised about travel, people who refuse the vaccine, and safety issues for faculty. There is still a lot the College needs to work out.

5. Reports

a. College of the Rockies Board

The Board member that is the chair of the Finance Committee is leaving, but the vice chair is Elaine Eccleston. At the last meeting, the Board looked at the stable enrolment report. There is definite drop in international enrolment but a slight rise in domestic enrolment.

Sixty-three students are in the new student housing right now. The College calendar has been approved. Program and course development policies from EDCO were approved. Randall (the Board chair) and Paul have met with the new minister of Advanced Education. Equity issues are large focus as Selkirk college, which is of a similar size to us, receives 32 precent more funding than we do.

Dual credit is starting shortly with a group of high school students taking CYFS courses. There are concerns regarding students and parents receiving the proper information and understanding about the differences between high school and college courses.

b. EDCO

The student stipend has now been increased from $25 to $50 per meeting. They are currently looking for another student rep. The College calendar is a large issue as even two or three years isn't long enough in advance to make changes. A working group is trying to come up with solution.

c. Treasurer

Butch reported that our bottom line is around $76,000. This may go down next month as the daycare donation comes out in February and release time invoicing should come in by the end of March. We'll still be pretty good at the end of April, which is the end of the CORFA fiscal year. There is about $877,000 in our strike fund.

d. VP Stewards

We have an arbitration meeting tomorrow regarding the Cannabis program. We are still trying to collect data on staff working from home and members are encouraged to contact Patty to share their stories.

e. VP Bargaining

Joan, Patty, and Kevin have been meeting with department heads and have found it very eye-opening. The first bargaining survey is coming out very shortly.

f. President

Joan dropped a written report into the Zoom chat. She has been meeting with Paul and does find him easy to meet with. The FPSE President's Council meets monthly via Zoom as well, which works well with shorter meetings more spread out. Joan is now the chair of the committee on standing committees. She also reported that we'll be getting a new dean at the College—of the centre of Technology and Education. A position will be added back to International Education to focus on diversity in recruiting. The UACE program is coming back to Invermere. The manager of Facilities position will be maintained, and Allan Knibbs will continue as director. Joan will continue to bring up to Paul that the College President's Council needs to be restructured to have more academic representation on it.

6. Adjournment – 6:50 p.m.