



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

CORFA General Meeting Minutes

September 28, 2021 at 6 p.m. – via Zoom

Present: Joan Kaun, Sheena Svitich, Jeff Quinn, Jo Ann Smith, Leslie Molnar, Heather Wik, Lisa Gold, Butch Butalid, Sheldon Dwyer, Sharon Demaine, Mary Shier, Dave Dick, Andrea Hyde, Bonnie New, James Wishart, John McDonough, Jan White, Caley Ehnes, Allison Platt, Jenny Gutzman, Jody Mendenhall, Scott Gerrity, Kevin Boehmer, Kathy Nelson, Noelene Terblanche, Tara Ramdin, Oludare Sokoya, Erin Dunlap, Paula Harper, Yvette Relkoff, Annette Arts, Anna-Marie Rautenbach, Ben Hellewell, Larry Maki, Lynn Wood, Tammy Kiss, Jani Vogell, Normal Sherret, Patti Thygesen

Territorial Acknowledgement

1. Order of Business

Approval of the Agenda

Motion to approve the agenda as presented, with a move of the VP Steward's report to earlier in the meeting. John/Sharon. **Carried.**

2. Minutes of March 10, 2021 General Meeting

Motion to approve the minutes from the previous meeting as presented. Sheldon/Kevin. **Carried.**

VP Stewards Report

The report was given orally, and some of the main current issues were outlined. We're waiting on the Labour Relations Board on the Section 54 complaint regarding lack of consultation for change of working conditions when the campus closed in March 2020. This Friday, we will be having steward training with Weldon Cowen, our staff rep from FPSE. Everyone was reminded that to be able to refuse unsafe work, your reason has to be very specific and objective.

3. Business Arising

a. Fall 2021 Return to Campus

Groups were arranged and discussed both positives and negatives about our return to campus from remote work. Groups were also asked to discuss what supports members would like to see from CORFA. The Jamboard app was used to collect comments in electronic "sticky note" format. The Jamboard will be left open until tomorrow afternoon in case anyone wants to add anything.

b. CORFA Strategic Priorities

i. Website Update

Kevin, Sharon, Sheldon, Larry, and Joan met with a representative from Two West Developments to talk about our website and the possibility of having it redone using Nationbuilder under FPSE's contract. They will meet again to further discuss and consider whether a recommendation should be brought forward or if we should continue looking.

ii. Governance Review Recommendations

Andrea walked everyone through both the history and the proposed governance changes. She explained that the new CORFA strategic plan was approved at the Spring 2021 AGM. Goal 4 of the strategic plan is Sustainability and Governance, and the action plan for this includes the hiring of a consultant. An RFP was put out for this consultant in Spring 2021.

The consultant came up with a new structure for the governance of CORFA, which was later tweaked a bit by the Executive after hearing feedback from members. The change results in a smaller Executive and four different committee groups: standing committees, FPSE committees, joint committees, and ad hoc committees as needed. The benefits of this will be a more efficient, focussed Executive, which will also help reduce confidentiality risks. The structure will also create more accountability, transparency, and participation in decision making through the purpose-driven four standing committees. There are clearly defined communication channels for information to flow. The standing committees will report their work to the Executive.

The cost for the proposed Executive Administrator (or similar job title) will be about \$29,016 per year.

A question was asked regarding possible risks; if this doesn't work, we will be able to revert back to the previous system.

The motion and voting will be done over e-mail and will be as follows:

that the CORFA membership approve the new Governance structure of CORFA and implementation plan for the associated constitutional and policy changes.

iii. Joint Event with CUPE

Having joint activities is one of our priorities. We are currently looking for ideas and volunteers. Maintaining and growing our relationship with the support staff is an important and ongoing priority for both groups.

4. New Business**a. CORFA Masks**

Andrea was thanked for her work in distributing these. We are currently trying to make sure all the auxiliaries get one too.

b. Service Improvement Fund (SIF)

Andrea was awarded funds for her computer lab project; another faculty application is being filled out for other classroom technology. Kevin indicated that members can contact him if they are wondering if something would be covered under the Fund.

c. National Day for Truth and Reconciliation

Scott talked about FPSE's Decolonization, Reconciliation, and Indigenization Standing Committee (DRISC) that he is on. Jo Ann reminded people to check out the presentations by local speakers for Indigenous History Week, which are still posted online. Members were reminded about the group photo with our orange shirts at the AGP that will take place on September 29.

Motion: that we honour September 30 Truth and Reconciliation Day by having CORFA fund two seats for two indigenous students to attend the Ktunaxa 101 language course in the spirit of the specific Call to Action regarding language revitalization. Caley/Sharon. **Carried.**

5. Reports

a. Treasurer

Financial reports to the end of August were distributed, which cover activity from May to August. Butch reported that the only expenses from May to July were FPSE dues and release time in May and June for Joan and Kevin. Our strike fund sits at \$942,000.

b. VP Stewards

Moved to earlier in the meeting.

c. VP Bargaining

Kevin reported that our current contract expires on March 31, 2022. The Bargaining Committee has been meeting regularly with College departments. There is a FPSE bargaining conference coming up on October 23.

d. President

Joan has recently presented to the Standing Committee for Finance, which was done over Zoom. The online event allowed for focus on the post-secondary system for two hours. Joan's presentation included the issue of the lack of budget for indigenous reconciliation and indigenization, which is in the mandate letter from the Province but not properly funded. On September 2, the Special General Meeting for FPSE was held, to deal with leftover items from the May AGM. On September 16 and 17, Joan has PC Council meetings, which are being held monthly over Zoom. All FPSE committees are meeting virtually until at least January.

6. Adjournment – 7:54 p.m.