



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

CORFA General Meeting Minutes

March 24, 2022, at 4:30 p.m. – via Zoom

Present: Joan Kaun, Sheena Svitich, Dave Dick, Tim Ross, Jeff Quinn, Sharon Demaine, Andrea Hyde, Lynn Wood, Kathy Nelson, Yvette Relkoff, Becky Pelkonen, Allison Platt, Jani Vogell, Scott Gerrity, Larry Maki, Jo Ann Smith, Leslie Molnar, Lisa Gold, Greg McCallum, Brian Redmond, Patti Thygesen, Trevor Beugeling, Noelene Terblanche, Nathan Dueck, Patti Derbyshire, Butch Butalid, Katie Burles, Mary Shier, Karin Ogilvie, Jan White, Karen Drexler, Jody Mendenhall, Annette Arts, Anna-Marie Rautenbach, Kevin Boehmer, James Wishart, Jennifer Girvan, Ben Hellewell, Sheldon Dwyer, Kristy Brons, Leanne Callier-Smith, Bonnie New, Pamela Hellewell (Assistant)

Territorial Acknowledgement

1. Order of Business

Approval of the Agenda

Motion to approve the agenda as presented. Andrea/Jeff. **Carried.**

2. Minutes of September 28, 2021, General Meeting

Motion to approve the minutes from the previous meeting as presented, with a correction to name spelling for Annette Aarts. Allison/Andrea. **Carried.**

3. Business Arising

a. CORFA Strategic Priorities

i. Website Update

Scott from Wigwam updated the CORFA website and moved it to a new hosting platform. He will be training Pamela, our assistant, on updates. Scott is always available to help us.

b. Executive Assistant

Pamela was introduced to the membership. She started on February 1. She currently works on Monday, Wednesdays, and Fridays. She has been organizing our office, setting us up on a cloud server, and doing the CORFA newsletter, among other tasks.

c. Constitution Update (Notice of Motion sent on March 10, 2022)

Last fall changes to our local structure were approved. Leslie Molnar was tasked with updating the CORFA constitution to match the changes that were approved. She worked on this with a team which included Joan, Andrea Hyde, Becky Pelkonen, and Patti Thygesen. She held an information session for members to give feedback, and most of the suggestions were incorporated. Today she shared the third draft of the new proposed CORFA constitution and walked through the proposed changes article by article, and everyone had the opportunity to ask questions and make comments. In addition to the structural changes to the Executive and committees, the language has been made parallel and cleaned up throughout in regard to

different member groups, vacancies, meetings, committees, voting, etc. There will now be a CORFA credit card, debit card, and petty cash fund established, and more accurate language has been put in place regarding financial oversight. The new start of term for the Executive is July 1.

Motion: The CORFA Executive recommends adoption of the 2022 updated Constitution by the general membership at a meeting to be held March 24, 2022. Executive/Annette. **Carried.**

2. New Business

a. Jamboard Check-In

Attendees were placed in groups to discuss some topics for 10-15 minutes. Responses on the jam board will be collated and saved.

b. Sections 54 and 88 Labour Board Complaint Resolutions

The College has agreed to the following:

1. Contribute \$20,000 to our faculty development fund to be used for reimbursing office equipment and technology costs associated with working from home during the pandemic. Jeff Quinn reported that all the money was applied for and spent.
2. Contribute \$15,000 directly to CORFA for mental health initiatives. Members indicated that they weren't very interested in webinars, workshops, or handouts. Members wanted time, dinner, or something to feel good. Since CORFA couldn't add days more to the week, it used these funds and additional monies to purchase CORFA hoodies and gift certificates that faculty requested. Some wanted a spa, some wanted dinner out, and some wanted groceries. It is sincerely hoped this was the best way to help everyone.
3. Acknowledgement of the importance of consultation between the College and CORFA. This is still a bit of a struggle.

c. CORFA Annual General Meeting

i. Date, Time, and Location

The date will be April 13, and it will be a hybrid. The location will be announced soon.

ii. Tentative Elections

Joan went over the committee and Executive positions that will be up for election at the AGM.

5. Reports

a. Treasurer

Butch shared and highlighted information from the January 31 financial reports. The bottom line is slightly larger than it will be after March as some expenses for release time will be coming in shortly.

b. VP Stewards

Andrea gave a verbal report and highlighted the grievance regarding the recent bullying and harassment training. She also reminded the group that members are allowed to have a union rep at any meeting with the College that might result in disciplinary action. Twenty-four hours notice must be given to the member before such a meeting.

c. VP Bargaining

Kevin gave a verbal report and indicated that we are delaying serving notice of bargaining until another College does. The bargaining committee also consists of Joan, Larry Maki, and Caley Ehnes. He was asked to also look into the growing costs for food and meals for work travel.

Kevin pointed out that the Communication and Engagement Committee has a BBQ coming up on May 13; sign up information will be out soon.

d. President

Joan gave a verbal report highlighting her work on various committees and groups. She also reported that Joan, Kevin, and Andrea are meeting once a week to discuss issues.

6. Adjournment - 5:43 p.m.