



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

CORFA Annual General Meeting Minutes

April 13, 2022, at 5:30 p.m. – Cranbrook Golf Course

Present: Sharon Demaine, Tim Ross, Sheldon Dwyer, Caley Ehnes, Yvette Relkoff, Larry Maki, Leslie Molnar, Butch Butalid, Greg McCallum, John McDonough, Sheena Svitich, Joan Kaun, Andrea Hyde, Kevin Boehmer, Allison Platt, Lisa Gold, Scott Gerrity, Jody Mendenhall, Trevor Beugeling, Avery Hulbert, Patty Derbyshire, Pamela Hellewell, Jeff Quinn, James Wishart, Ben Hellewell, Ben Tippet, Gary McPherson, Tim Haine, Amanda Goforth, Daniel Wiens
Via Zoom: David Dick, Jan White, Paula Harper, Steve Husar, Anna-Marie Rautenbach, Noelene Terblanche, Mary Shier, Jenny Gutzman, Leanne Callier-Smith, Amber Kostuik

1. Territorial Acknowledgement

Joan acknowledged that we are meeting on the traditional territory of the Ktunaxa people.

2. Order of Business

- a. **Motion** to approve the agenda as presented with the following addition: 6.b.i. Donations.
John/Allison. **Carried.**

2. Minutes of Previous Annual General Meeting

- a. **Motion** to approve the minutes as presented from the last CORFA AGM, April 29, 2021.
Kevin/Andrea. **Carried.**

3. Greetings from FPSE

Joan read a statement by FPSE President, Brent Calvert.

4. Introduction of Current CORFA Executive

Joan introduced the current Executive and the new Executive Assistant, Pamela Hellewell.

5. Reports and Announcements

a. President

Joan submitted a written report.

b. VP Stewards

Andrea gave a verbal report. She started with a reminder about confidentiality. She also advised members that if they are called in for a meeting that may result in potential discipline, the College must give 24 hours' notice and the member is entitled to union representation. She gave some general information on a current grievance that will be going to arbitration. Some discussion took place about the new Manulife Vitality App and the possible negative consequences of allowing that company to gather personal and health information from members.

c. VP Bargaining

Kevin introduced the rest of his team of Caley Ehnes and Larry Maki. They, along with Joan, having been working on proposals for bargaining. Our current agreement expired on March 31, 2022. We haven't served notice to bargain yet. BCGEU, which is the one to watch, is currently at an impasse with the employer. Kevin then outlined a wish list of the proposals they have been working on.

Kevin reminded everyone of the May 13 Family BBQ event at Idlewild and asked people to sign up.

Motion: that the membership approve of this proposed package for bargaining. Kevin/Andrea.
Carried.

d. Service Improvement Fund

Kevin indicated that \$35,000 is available in the fund to apply to for technology funding.

e. FD Days

Jeff thanked the group for their support and introduced the theme of the Faculty PD Day on June 9, which is Inclusive Communication and Action. Patti Thygesen will be the keynote speaker. There will be a faculty panel and a student panel.

6. New Business**a. CORFA Executive Terms of Reference**

Leslie outlined the new proposed terms of reference. The seven-person Executive will be meeting monthly. Everyone who is a committee member will have a specific Executive member to liaise with. She also outlined the powers that the Executive have as well as the limits; for example, financial decisions can be made by just the Executive as long as the changes involve no more than 5 percent of the budget.

Motion: that the membership endorse the new Executive Terms of Reference as presented. Leslie/Allison. **Carried.**

b. CORFA Financial Statements

Butch went over the statements up to February; hard copies were provided. The end of April is CORFA's year end. We have a \$69K cash balance but still need to receive invoices for release time from September to February. Strike fund is sitting at \$943K. He outlined the \$25,000 budget for mental health initiatives – \$15K of that came from the College. He also went over some of the expenses for recent events, such as Black History month.

i. Donations

Sheena proposed that some money be given to a Ukraine-related cause. She presented some options and members in attendance were most in support of the money going toward a local organization.

Motion: that CORFA donate \$500 to the Shelter for Ukrainians Society. Sheena/Leslie.
Carried.

Additional donations were proposed by the group.

Motion: that CORFA donate \$500 to the Foundry East Kootenay for youth mental health. Daniel/Kevin. **Carried.**

Motion: that CORFA donate \$500 each to the food banks in five College communities: Cranbrook, Fernie, Invermere, Creston, and Golden. Larry/Kevin. **Carried.**

c. 2022-2023 Budget

According to our new constitution, the proposed budget can't be voted on tonight because 30 days' notice is needed. Hard copies were distributed, and Butch highlighted some of the details for information. Assuming that we maximize all expenses from the budget, we will have a \$115K deficit (running a deficit is normal in a bargaining year). He went over all the proposed expenses, such as an increase in accounting fees, the money required to send members to the FPSE AGM, and the costs for Executive and general membership meetings. He also went over the various proposed release times for Executive members, the costs of special events, the wages for the Executive Assistant, and travel costs for the campuses to be visited.

An electronic vote will go out to the CORFA Members in May to approve the 2022-2023 Budget.

d. Executive and Committee Elections

Executive

President - Joan Kaun (acclaimed)

Vice President - Sheena Svitich (acclaimed)

Executives Members at Large - Leslie Molnar (acclaimed), Jodi Mendenhall (acclaimed)

FPSE Committee Reps:

FPSE Women & Gender Equity Committee Rep - Amber Peterson (acclaimed)

FPSE Pension Advisory Committee Rep - Ben Hellewell (acclaimed)

Decolonization, Reconciliation, and Indigenization Committee Rep - Patty Derbyshire (acclaimed)

CORFA Committees

Stewardship - (one position) Vacant

Finance and Investments - Gary McPherson (acclaimed), one position vacant

Communications & Engagement - (volunteers unlimited), no nominations

Joint College Committees

Occupational Health & Safety - Tim Haine (elected), Trevor Beugeling (Alt. - acclaimed)

Employee Family Assistance - (two positions) Vacant

Joint Rehabilitation (DMRC) - Karin Fraser (acclaimed)

Faculty Development - Lisa Stemo (acclaimed)

Wellness (4 positions) - Jenny Gutzman, Leanne Callier-Smith, Jan White, Amber Kostuik (all acclaimed)

Motion: to destroy all the ballots. John/Allison. **Carried.**

6. Adjournment - 7:30pm