



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION
P.O. BOX 8500, 2700 COLLEGE WAY, CRANBROOK, B.C. V1 C 5L7
Telephone: 250.489.8251

FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

CORFA Annual General Meeting Minutes

April 29, 2021 at 4:30 p.m. – via Zoom

Present: Bonnie New, Katie Burles, Jen Siemens, Chris McHolm, Anna-Marie Rautenbach, Heather Robertson, Nathalie Lesage, Trevor Beugeling, Paul Brady, Becky Pelkonen, Mary Shier, Patti Thygesen, John McDonough, Nathan Dueck, Heather Wik, Caley Ehnes, TJ Wenc, Marcel Dirk, Scott Gerrity, Leslie Molnar, Karen Ogilvie, Tara Ramdin, Allison Platt, Sharon Demaine, Jennifer Ham, Dave Dick, Natasha Fontaine, JoAnn Smith, Ben Tippet, Ben Hellewell, Kevin Boehmer, Andrea Hyde, Noelene Terblanche, Sandi Hill, Roberta Frey-Chale, Barb Eckersley, Lisa Gold, Larry Maki, Kathy Nelson, John White, Jani Vogell, Annette Aarts, Lynn Wood, Pamela Bailie, Erin Aasland-Hall, Butch Butalid, Greg McCallum, Sheldon Dwyer, Tim Ross, James Wishart, Joy Brown, Joan Kaun, Sheena Svitich

Guest: Brent Calvert, FPSE President

1. Order of Business

a. Territorial Acknowledgement

b. Approval of the Agenda

Motion to approve the agenda as presented. Sharon/Kevin. **Carried.**

2. Minutes of Previous Annual General Meeting

a. Motion to approve the minutes as corrected from the last CORFA AGM, May 6, 2020: some names on the attendance are listed twice. Sharon/Kevin. **Carried.**

3. Greetings from FPSE

Brent Calvert, President of the Federation of Post-Secondary Educators of BC, was introduced and spoke. The guidelines for the return to campus in the fall was the highlight. He also mentioned that Terri Van Steinburg, former president of FPSE, will be honoured with a lifetime membership at this year's FPSE AGM. FPSE is adding extra staff for labour relations and research work. There is a strategic review ongoing at FPSE as well, to set it up for the next 50 years.

4. Introduction of Current CORFA Executive

The current Executive was introduced and thanked for their work.

5. Reports and Announcements

a. President

Joan gave an oral report. She hopes to get a year-end newsletter out in May or early June. This year has been challenging. The big focus for CORFA since we all left campus is workload linked to

the pivoting of courses for alternative delivery, being compensated for expenses incurred at home, and finalizing the collective agreement.

b. VP Stewards

Patti, who has been filling in the position, gave an oral report outlining a recent grievance filed April 20 as well as our arbitration. The next meeting will be in November for the latter.

c. VP Bargaining

Kevin, gave an oral report and summarized some of the meetings that have been taking place. Kevin has been meeting weekly with Joan and Patti, and they have had bimonthly meetings with department heads. The first bargaining survey is coming out shortly and will only take members about five minutes to fill out.

Kevin also reported his work on the return to campus task force on which he represents faculty. It will be early summer until we know the detailed guidelines of return. So far it will involve the continued practice of staff doing a daily self-assessment before coming to work; the cleaning schedule will return to pre-pandemic levels, however. Paul is sending out an e-mail outlining information so far; there will also be a survey from IT as to what equipment staff at has at home and to organize return time/IT setup at the College.

d. Service Improvement Fund

Kevin shared the news of Andrea Hyde's successful application for funding. He would love to receive more applications for the next round.

e. FD Days

Marcel shared that John McDonough, Allison Platt, Chris McHolm, Avery Hulbert, and himself have been planning this year's FD day, which will be on June 10. Student engagement will be the theme. Regarding professional fees being paid for with FD funds, faculty needs to have that on their PD plan / have dean approval for this.

f. Strategic Plan and Review

The final document was presented by Becky. The first task to do is to send out an RFP for a qualified consultant to help build a sustainable and effective governance structure for our local.

Motion: that the membership endorses the CORFA strategic plan presented tonight. Becky/John.
Carried.

g. Engagement Survey

The results are out. Paul sent the link to the results summary on April 22. Kevin, Patti, and Joan were invited along with the CUPE Executive to a presentation by McLean and Co last Wednesday. We have requested a breakdown in results by employee group, and we want faculty focus groups to be held before the joint focus groups, if there are some.

6. New Business

a. Return to Campus

As previously mentioned, Kevin Boehmer is representing CORFA on the committee along with Kristy Brons, the CUPE President. Question/concerns were raised regarding faculty that share offices, the need for possibly more hybrid courses, students not being fully vaccinated, class sizes,

mental health for both students and staff, how students will be informed about COVID protocols, the sharing of supplies in labs and the arts, the reduction of cleaning, etc. Kevin took a list down.

b. CORFA Financial Statements

Butch shared the statements. Our excess of revenue over expenses for the year is over \$67,000. The main expense right now is release time.

c. 2021-2022 Budget

Butch went over the proposed budget. Faculty dues will be going up to \$270,000.

i. FD Days Budget (Motion from Last AGM)

Last year there was a motion to double the Faculty Development days budget to \$16,000 and another motion to bring it to this year's AGM for further discussion. It was decided to keep the budget at \$8,000 because due to COVID, none of it was spent.

Motion: to accept the budget as presented for the next fiscal year. Butch/Kevin. **Carried.**

d. Executive and Committee Elections

Elections were conducted through the anonymous poll function in Zoom. Joan viewed the tallies and then sent the results from each election to Greg McCallum to verify.

Executive

VP Bargaining – Kevin Boehmer (acclaimed)

VP Stewards – Andrea Hyde (elected)

Treasurer – Butch Butalid (acclaimed)

Secretary – Sheena Svitich (acclaimed)

Stewards – Leslie Molinari (elected)

Becky Pelkonen (elected)

Sharon Demaine (elected)

FPSE Committee Reps

Professional and Scholarly Development/FD Coordinator – Jeff Quinn (elected)

Disability Management & Rehabilitation – Sheldon Dwyer (acclaimed)

Human Rights & International Solidarity – Sheena Svitich (acclaimed)

Non-Regular Faculty – Allison Platt (acclaimed)

Workplace Health & Safety – Tim Ross (acclaimed)

Education Policy - Sharon Demaine (acclaimed)

Decolonization, Reconciliation & Indigenization – Scott Gerrity (acclaimed)

College Committees

Awards – John McDonaugh (acclaimed)

JoAnn Smith (acclaimed)

Employee Family Assistance Program – 2 positions vacant

Disability Management - TJ Wenc (acclaimed)

Faculty Development - Katie Burles (acclaimed)

Larry Maki (acclaimed)

Ben Hellewell (acclaimed)

Sustainability - John McDonough (acclaimed)

Sheena Svitich (acclaimed)

Equality, Diversity, and Inclusion - Becky Pelkonen (elected)

Ben Tippet (elected)

East Kootenay District Labour Council - Butch Butalid (acclaimed)

Two positions vacant

7. Adjournment - 6:44 p.m.