



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

CORFA General Meeting Minutes

November 30, 2022 at 5:00 p.m. – via Heritage Inn Cranbrook & Zoom

Present:

In person: Joan Kaun, Leslie Molnar, Kevin Boehmer, John McDonald, Greg McCallum, Andrea Hyde, Larry Maki, Allison Platt, Bonnie New, Caley Ehnes, Lauren Anstey, Jan White, Jeff Quinn, Ben Hellewell, Patti Derbyshire, Sheldon Dwyer, Sharon Demaine, Annette Aarts, Yvette Relkoff, Julie Bond, Lisa Gold, Candice Estrela, Butch Butalid, Sheena Svitich, Pamela Hellewell (Executive Assistant)

Online (via Zoom): Pamela Bailie, Star Cardinal, Nathan Dueck, Jenny Gutzman, Amanda Goforth, Tammy Kiss, Jody Mendenhall, Tara Ramdin, Anna-Marie Rautenbach, Kevi Remple, Jo Ann Smith, Lisa Stemo, Noelene Terblanche, Heather Wik, Lynn Wood, Becky Pelkonen, Leanne Callier-Smith, Karen Ogilvie, Diana Dearden, Oludare Sokoya.

Territorial Acknowledgement

1. Order of Business

Approval of the Agenda

Motion to approve the agenda as presented. Kevin/Sheldon. **Carried.**

2. Minutes of March 24, 2022, General Meeting

Motion to approve the minutes from the previous meeting as presented, with a correction to name spelling for Annette Aarts. Kevin/Sharon. **Carried.**

3. Business Arising

a. Policy Updates

i. Meetings

The Travel and Accommodation policy was updated stating 'For one CORFA sponsored social event per year, CORFA will pay mileage for CORFA members working at another campus to attend the event.' And 'For one CORFA sponsored social event per year, CORFA will pay for one night accommodation for CORFA members working at another campus to attend the event if the event occurs in the evening. Where practicable, CORFA members will share a room.' Noting "where you work not where you live".

Motion: That CORFA change the travel policy to "For one CORFA sponsored social event per year, CORFA will pay mileage for CORFA members working at another campus to attend the event." John M / Sheena. **Carried.**

Motion: That CORFA add “For one CORFA sponsored social event per year, CORFA will pay for one night accommodation for CORFA members working at another campus to attend the event if the event occurs in the evening. Where practicable, CORFA members will share a room.” To the Accommodation policy. Sheena / Annette. **Carried.**

ii. Job Action

Kevin shared that they have been working on updating the current Job Action policy. Changes are; Section 3 - Remove and add ‘Incase of job action, CORFA will pay the benefit premiums according to article 8.3 Benefits Continuation in the common agreement.’ Section 4 - remove ‘should’ add ‘will’. Section 6 - Remove ‘This fund currently pays \$100 per FTE per day starting on the 4th full day of strike/lockout. Section 7 - add ‘delegate’. Note 2 - add ‘For faculty on other types of leave, this will be handled on a case by case scenario.’

Motion: To make the changes as presented. Sharron /Kevin. **Carried.**

4. Reports

a. Faculty Development Recommendations - Jeff Quinn

Jeff shared 2 recommendations for the Faculty Development Committee.

- 1) At the start of the next fiscal year, a temporary increase for 2 years of the individual eligibility to \$4000 per year and a cumulative limit of \$8,000 over 4 consecutive years. This is to be reassessed after each fiscal year to ensure sustainability. These eligibility increases will be prorated for part-time faculty. Term/auxiliary faculty will follow the usual calculation of 5% of earnings with the increased maximum funding structure.
- 2) A permanent group funds increase from \$6500 to \$10000 with an increase from \$1500 to \$2000 being the normal maximum per application.

Motion: For CORFA to approve recommendation #1 for the Faculty Development Committee. Jeff/Kevin. **Carried.**

Motion: For CORFA to make the changes in recommendation #2. Jeff/Larry. **Carried.**

b. Presidential Report

Joan shared a verbal report of all the meetings that she has been attending and shared some of the highlights from the last few months. She has been very busy preparing with the Bargaining team, attending regular meetings with Executive members and COTR management.

i. Financial Report

The financial reports will be sent out in the CORFA Newsletter.

1. Giving Tuesday

Joan shared the donation budget for 2022/2023 and asked for recommendations on where members would like to donate to. Lots of ideas were shared and in conclusion the members were happy to allow the Executive Team to decide on an amount and to where the donations would go at the next Executive Meeting.

ii. Member at Large Vacancy

Joan shared a heartfelt thank you to Butch who stepped down as Member at Large. He has given 14 years of his time and dedication to CORFA. There is now a vacancy for a Member at Large. Joan will be sending out emails with more information.

iii. Nominations for Director for BC FORUM (Retiree)

An email will be send out with information on this opportunity.

c. Chief Stewart Report

Andrea shared a verbal update on all that her and the Stewards have been busy working on, some great resolutions are in the works. Andrea also attend Campus visits with other Executive members and was able to help with some issues/opportunities. Andrea has been attending the Bargaining meetings as well as regular meetings with Sheena, Kevin and Joan.

i. Stewart Vacancy

There is a spot available for one more Steward.

d. Chief Bargainer

Kevin shared an update on all that he and his team have been up to, busy preparing for over a year for bargaining. They exchanged proposals on Monday and sign off on some housekeeping proposals. Overall, bargaining has been going well, everyone is open to hear proposals. Unfortunately there have been some sick COTR employees so everyone is looking forward to meeting again in January.

E. Winter Family Fun Event

Sheena shared the upcoming event on January 27th. Eventbrite invite to be sent out as well as a calendar invite.

5. Faculty Voices

Member were given the opportunity to share their voice on 4 question around the room and those attending online were given a jamboard link to share their thoughts. There was a lot of engagement in this activity.

6. Adjournment - 6:14 p.m.