



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION

P.O. BOX 8500, 2700 COLLEGE WAY, CRANBROOK, BC V1C 5L7

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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

Positions up for election at the April 26, 2023 CORFA AGM.

Chief Bargainer

- Chairs the Bargaining Committee, coordinates its activities, and reports on such activities to the Executive and to the Membership;
- In the case of any impending labour dispute, is an ex-officio member on the Preparedness Committee;
- Represents CORFA on the FPSE Bargaining Coordination Committee (BCC);
- Is empowered to sign, on behalf of the Union, collective agreement language tentatively agreed to by the CORFA bargaining team during active contract negotiations.
- Seeks endorsement of the proposed bargaining package from the membership prior to the onset of a new bargaining round;
- Presents the tentative agreement to the Membership after concluding a round of negotiations, prior to a ratification vote;
- Acts as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Other applicable duties which arise, subject to availability and interest.

Chief Steward

- Chairs the Stewardship Committee, coordinates and participates in its activities, and reports on such activities to the Executive and to the Membership;
- Educates the membership about relevant or changed articles of the Collective Agreement;
- Is a member of the Bargaining Committee;
- Represents CORFA on the FPSE Contract Administration and Review Committee (CARC);
- Reports to the Executive and to the membership on the work and on issues of concern arising both from FPSE and from the work of the Standing Committee.
- Oversees the processing of all grievances and initiates all Policy Grievances;
- Is empowered to sign personal grievance settlements on behalf of the Union and may empower other Stewards to do so;

- May be empowered by the Executive to sign a Policy Grievance settlement on behalf of the Union;
- Acts as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Other applicable duties which arise, subject to availability and interest.

Treasurer

- Chair the Finance and Investment Standing Committee, coordinating and participating in its activities, and reporting on such activities to the Executive and to the membership;
- Supervise financial statement preparation
- Prepares annual budget
- Be an active member of the Executive Committee, actively participating in all meetings;
- Engage with members, providing information and support as needed, or directing members to the appropriate resources;
- Meet with faculty from Department or Program areas;
- Act as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Other applicable duties which arise, subject to availability and interest.

Member at Large (two positions)

- Be an active member of the Executive Committee, actively participating in all meetings;
- Engage with members, providing information and support as needed, or directing members to the appropriate resources;
- Meet with faculty from Department or Program areas;
- Act as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Other applicable duties which arise, subject to availability and interest.

Stewards (four positions)

- Protect the rights of the membership under the collective agreement.
- Assist the Chief Stewards when requested in the performance of their duties
- May be empowered by the Chief Steward, to sign personal grievance settlements on behalf of the Union

Faculty Development Coordinator

- Chairs the Faculty Development Committee
- Updates FD Moodle site
- Administers FD Funds for Faculty
- Promotes Faculty Development Opportunities
- Administers Ed Leave and CFPD Leaves
- Coordinates Annual FD Day

Faculty Development Committee Members (three positions)

- Works with the committee to approve FD applications
- Promotes Faculty Development Opportunities
- Participates in Annual FD Day Planning
- Works with committee to review and update procedures

FPSE Committee Reps:

- **Human Rights & International Solidarity (HRISC)**
The Human Rights & International Solidarity Committee works on strategies for achieving equality in our institutions and in our communities. This committee also organizes an annual Speaker's Tour, inviting leading human rights activists to our member locals to share their knowledge and experiences.
- **Non-Regular Faculty (NRFC)**
Improving working conditions for non-regular faculty and supporting initiatives to enhance job security for members is a top priority for FPSE. The Non-Regular Faculty Committee assists in developing and coordinating strategies to increase permanent employment and improve conditions for non-regular faculty in the system.
- **Workplace Health Safety and Environment (WHSEC)**
Every worker has the right to a workplace that is safe, healthy, and free of harassment. FPSE's Workplace Health, Safety & Environment Committee (WHSEC) brings together representatives to learn about legal rights, to identify issues and trends in the post-secondary education sector, and to work with other labour organizations for improvements to workers' compensation and occupational health and safety laws
- **Climate Action (CASC)**
The FPSE Climate Action Standing Committee seeks to assist locals in pursuing initiatives to address the climate emergency. Climate impacts are inevitable and necessarily linked with issues of concern to unions and union members such as collective agreement language, education curriculum, health and safety of workers, and work to achieve environmental, racial, social, and economic justice for all.

- **Academic Governance (Combined Professional Development and Education Policy)**
TOR is still under development

COTR Committee Reps:

- [Occupational Health & Safety](#)
An Occupational Health & Safety Committee shall be established in accordance with the Workers' Compensation Act, Section 125 and Regulations, to allow in-depth study of issues pertaining to the health and safety conditions within the College by a small group having expertise and/or representing those affected and/or those interested.
- [Awards \(two positions\)](#)
The Awards Committee is a standing committee of Education Council, and its' purpose is to recognize and celebrate College of the Rockies students' outstanding achievement, academic excellence, and contribution to their institution or community through the granting of awards, scholarships, and bursaries. The mandate of the committee is to administer awards established or recognized by the College of the Rockies according to established criteria.
- Equity Diversity Inclusion Indigenization and Belonging (EDIIB) (two positions)
TOR is still under development