



Positions up for election at the April 24, 2024 CORFA AGM.

CORFA EXECUTIVE:

1. President (one position)

- Is the spokesperson and the primary contact for the Union;
- Organizes the work of the Union, including delegation of duties;
- Calls and chairs CORFA General and Executive meetings;
- Represents the Union on FPSE's on Presidents' Council;
- Is an ex-officio member on all CORFA committees;
- Ensures the concerns of individual members are heard and respected;
- Ensures opportunities for consultation are available, as needed, with
 - (i) individual members at all campuses;
 - (ii) members within specific departments or programs; and/or
 - (iii) the Executive Committee;
- Ensures the business of the Union is carried out by the Executive between general meetings and that matters of interest are reported to the members;
- May be empowered by the Executive or the membership to sign, on behalf of the Union, Letters or Memos of Understanding negotiated with the Employer between bargaining rounds. Such power will be exercised only following consultation with and prior approval of the Executive;
- Reports on activities to the Executive and the General Membership;
- Acts as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Other applicable duties which arise, subject to availability and interest.

2. Vice President (one position)

- Assists the President in organizing and carrying out the work of the Union;
- Chairs Executive and General membership meetings in the absence of, or at the request of, the President;
- Chairs the Communications and Membership Events Committee;
- Verifies proxy forms in the event a proxy vote is approved;
- Acts as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Oversee the work of the Executive Assistant.
- Other applicable duties which arise, subject to availability and interest.

3. **Member at Large**

- Be an active member of the Executive Committee, actively participating in all meetings;
- Engage with members, providing information and support as needed, or directing members to the appropriate resources;
- Meet with faculty from Department or Program areas;
- Act as a liaison (see Article 2.3.4) between the Executive and designated CORFA Committee Representatives;
- Other applicable duties which arise, subject to availability and interest.

CORFA COMMITTEES

1. Finance & Investment (3 Positions)

FPSE Committee Reps:

1. Decolonization, Reconciliation & indigenization Standing - (one position)

- As a FPSE Standing Committee, we acknowledge the collective and inherent rights of self-determination of Indigenous Peoples. We honour and respect the human dignity, cultural identity, and ways of knowing of Indigenous Peoples and communities in learning, teaching, and research environments. We walk together with all our relations for present and future generations. We aim to build a foundation of mutual respect and balance between different ways of knowing and understanding. Our aim is for people of every background and experience to create a positive future together.

2. Human Rights & International Solidarity (HRISC) - (one positions)

- The Human Rights & International Solidarity Committee works on strategies for achieving equality in our institutions and in our communities. This committee also organizes an annual Speaker's Tour, inviting leading human rights activists to our member locals to share their knowledge and experiences.

3. Non-Regular Faculty (NRFC) - (one position)

- Improving working conditions for non-regular faculty and supporting initiatives to enhance job security for members is a top priority for FPSE. The Non-Regular Faculty Committee assists in developing and coordinating strategies to increase permanent employment and improve conditions for non-regular faculty in the system.

4. Women & Gender Equity - (one position)

- Although many gains in women's rights have been made over the decades, the struggle for gender equality in the workplace and in society at large is far from over. The Women and Gender Equity Committee works on strategies for increasing diversity and achieving equality in our institutions and in our communities. FPSE representatives regularly receive training and skills-building workshops on human rights, diversity, and equity issues.

Additionally, FPSE's Annual General Meeting offers participants an annual opportunity to explore current rights issues.

5. Workplace Health Safety and Environment (WHSEC) - (one position)

- Every worker has the right to a workplace that is safe, healthy, and free of harassment. FPSE's Workplace Health, Safety & Environment Committee (WHSEC) brings together representatives to learn about legal rights, to identify issues and trends in the post-secondary education sector, and to work with other labour organizations for improvements to workers' compensation and occupational health and safety laws

JOINT COTR Committee Reps:

1. Occupational Health & Safety - (One position and one alternate)

- An Occupational Health & Safety Committee shall be established in accordance with the Workers' Compensation Act, Section 125 and Regulations, to allow in-depth study of issues pertaining to the health and safety conditions within the College by a small group having expertise and/or representing those affected and/or those interested.

2. Faculty Development Committee Members (one position)

- Works with the committee to approve FD applications.
- Promotes Faculty Development Opportunities
- Participates in Annual FD Day Planning
- Works with committee to review and update procedures.

Other Committee

1. East Kootenay Labour Council - (three positions)

The East Kootenay District Labour Council is comprised of Union Affiliates from across the East Kootenays from Golden to Creston. Our Council is active in all communities supporting fellow workers, and is involved in local, provincial, national and international causes which impact all workers. We are affiliated with the BC Federation of Labour and Canadian Labour Congress.